

**Proposed amendments to the Regulations for the Remuneration and Compensations
Payable to the Members of the Board of Directors of «Rosseti Lenenergo», PJSC**

No.	Current wording	Revised wording	Rationale for the amendment or restatement	Comments
1.	2. Remuneration is paid by the Company in cash.	2. Remuneration is paid by the Company in cash in rubles. Remuneration is transferred to the relevant bank account in line with the payment details provided by the respective member of the Company's Board of Directors.	The provision has been updated to clarify the form of remuneration payment.	
2.	6.1. A member of the Board of Directors is reimbursed for expenses related to participation in meetings of the Board of Directors, a specialized Committee of the Board of Directors, and the Company's General Meetings at rates for reimbursement of travel expenses set for the Company's top executives as at the date of the meeting.	6.1. A member of the Board of Directors is reimbursed for the following expenses related to participation in meetings of the Board of Directors, a specialized Committee of the Board of Directors, and the Company's General Meetings (hereinafter referred to as "meetings"). 6.1.1. Reimbursement of travel expenses to the place of meeting and back to the place of location/residence (including insurance premium for compulsory personal passenger transport insurance, travel tickets, etc.) in the amount of actual expenses as evidenced by travel tickets, but not more than the cost of travel: - by rail, in a business class luxury car (sleeper, high-speed trains, etc.); -by sea and river transport, at fares charged by the carrier, but not exceeding the cost of travel in a luxury cabin with all-inclusive passenger services; - by air (business class); -by motor transport, in public transport	The provision has been updated to specify and clarify which expenses of members of the Board of Directors are reimbursed for with respect to participation in meetings of the Board of Directors, a specialized Committee of the Board of Directors, and the Company's General Meetings.	-

		<p>(except for taxi and rented cars);</p> <p>6.1.2. reimbursement of expenses for accommodation, in the amount of actual expenses as evidenced by relevant documents, but no more than three minimum monthly wage rates of a first-grade worker as set by the industry tariff agreement for the Russian electricity industry (hereinafter referred to as the “Agreement”) on the day of expenses reimbursement, subject to indexation under such Agreement, for each day of accommodation.</p>		
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